GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA

UNSTARRED QUESTION NO:900
ANSWERED ON:07.02.2017
Voluntary retirement by CAPF Personnel
Dhruvanarayana Shri Rangaswamy;Kamal Nath Shri ;Scindia Shri Jyotiraditya Madhavrao

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether a large number of personnel of the Central Armed Police Forces (CAPF) have left their jobs, taken voluntary retirement or resigned and if so, the total number of such cases reported separately during each of the last three years and the current year, force and rank-wise;

(b) whether the Government has conducted any study to ascertain the reasons for the same and if so, the details thereof along with the outcome of the study;

(c) whether any assessment of the shortage of security forces personnel in the country has been made and if so, the details and the outcome thereof;

(d) whether the Government has received complaints with regard to inferior treatment being meted out to CAPF personnel and if so, the details thereof along with the corrective steps taken in this regard; and

(e) the steps taken by the Government to improve the service condition of CAPF personnel and also to check the large scale quitting of jobs by CAPF personnel?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI KIREN RIJIJU)

(a) As reported by Central Armed Police Forces (CAPFs) & Assam Rifles (AR), the details of personnel, who have left their jobs, taken voluntary
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retirement or resigned during the last three years and upto 15.01.2017, force and rank-wise are enclosed as per Annexure-I.

(b) No specific study for ascertaining the reasons for voluntary retirement/ resignation by personnel has been got conducted. However, personnel proceed on voluntary retirement and resignation from CAPFs/AR mainly due to various personal and domestic reasons, including children/family issues, health/illness of self or family, social/family obligations and commitments etc. Some personnel also sought voluntary retirement to enjoy a static life as well as pensionary benefits after completing 20 years of service.

(c) Assessment of requirement of personnel in CAPFs/AR is a continuous process.

(d) As per information received from BSF, a video tape was uploaded in social media regarding poor quality of food in BSF. Senior Officers of the Force were deputed to ascertain the facts. A Staff Court of Inquiry (SCOI) has been ordered and to facilitate free and fair inquiry, the officers concerned have since been transferred. The CRPF has also reported two
such complaints of poor quality of food with various other grievances. An inquiry into these allegations is under way. With respect to other
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Paramilitary Forces viz. SSB, ITBP and CISF, no such complaints have been received. All the Forces have a robust grievance redressal mechanism at their end. The Ministry of Home Affairs have reiterated to the Forces to ensure that the officers during their visit to Posts, may check on the aspects of living conditions, clothing, food and equipment and they may also take initiative to get free and frank feedback of the personnel. It has been advised that senior officers may also partake the food prepared for the jawans and endorse a note on the quality/quantity of food in the inspection register. The Forces have also been advised to review their internal grievances redressal system and take proactive measures to redress the grievances.

(e) Improvement in service conditions/amenities and welfare of the force personnel is a continuous endeavour. However, a study was got conducted in 2009 through Bureau of Police Research & Development (BPR&D) into the factors causing stress and suggest

remedial measures and another similar study was got conducted through Indian Institute of Management, Ahmedabad (IIMA) in 2012 for BSF and CRPF.

Based on the above study report, the measures, which have been taken to boost the morale and improve the working conditions and reduce stress among the force personnel are at Annexure-II.

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